Pupil premium strategy statement 2023-2026



This statement details our school's use of pupil premium funding (and recovery premium) to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	Richmond Hill Primary Academy
Number of pupils in school	426
Proportion (%) of pupil premium eligible pupils	(56) 13%
Academic year/years that our current pupil premium strategy plan covers	September 2023 - 2026
Date this statement was published	September 2024
Date on which it will be reviewed	September 2025
Statement authorised by	Governors
Pupil premium lead	Kelly Cousins, Head of School
Governor / Trustee lead	Mavis Latham

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£78,270
Recovery premium funding allocation this academic year	£0
Pupil premium funding carried forward from previous years (enter $\pounds 0$ if not applicable)	£0
Total budget for this academic year	£78,270



Part A: Pupil premium strategy plan

Statement of intent

Our aim at Richmond Hill Primary Academy is for all of our learners to access a high quality, engaging and stimulating curriculum that provides opportunities that support our children to flourish in all aspects, whilst supporting their holistic needs.

Our Pupil Premium Strategy has been developed around supporting quality first teaching, based on research based pedagogy to ensure it has the most impact possible. The strategies deployed have been sourced to ensure there is a tiered approach, focusing on quality first teaching as a priority, moving in to a targeted approach and then looking at the wider strategies.

We have made more emphasis towards ensuring that quality first teaching is of the highest standard as we are aware that this approach is the most impactful for our disadvantaged pupils, as well as all pupils.

We have considered the challenges faced by our community, with particular regard for our children in receipt of pupil premium funding, ensuring that any barriers to learning or challenges are addressed within this strategy. These challenges have been derived from intelligent intel using a suite of diagnostics to inform our plan. This ensures that staff have the most relevant information about our children in terms of their family background, as well as academic success.

Our curriculum is inclusive of all learners, providing challenge and aspiration for all, including our disadvantaged pupils, as well as SEND and children with any additional vulnerabilities. The ultimate aims for our Pupil Premium pupils are that they achieve in line or above their peers, meeting at least age related expectations, whilst having the best opportunities provided for them. They will receive a rich quality first teach curriculum, with challenge in order to meet our high aspirations and will be supported to meet their potential.

Diagnostic assessments are utilised throughout school to ensure that targets are suitably matched to the needs of our pupils. This allows us to tailor our quality first teach curriculum, as well as being able to provide personalised interventions in order to close any gaps in learning.

Our strategy is integral and aligned to our other wider school plans, such as the Academy's Developing Excellence Plan and the School Evaluation Form. All plans are aligned and triangulated to ensure the most possible impact is made for all of our pupils in both their academic attainment as well as their personal, social and emotional development, ensuring we are developing the whole child, with a view to ensuring they are next phase ready. We strive to ensure that our pupils are secondary ready, acquiring all of the basic skills within English and Maths alongside providing them with the necessary skills to be a well rounded citizen to be able to function independently in our modern society.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge	Detail of challenge
number	



1	Quality first teaching: Our daily monitoring of lessons and assessment outcomes show that staff require further professional development linked to adaptive teaching to understand how they can support the needs of all learners, predominantly making appropriate adaptations for any disadvantaged and SEND pupils, in order to narrow the gap.
2	Oracy and vocabulary: Our diagnostic assessments on entry to foundation stage show that pupils have lower levels of oracy and vocabulary development, compared to pupils upon exit at KS2.
3	Attainment of
	Writing: Writing attainment outcomes across the whole school suggests that staff professional development focusing on writing pedagogy's used throughout the writing cycle, alongside utilising challenging texts for writing stimulus' needs to be prioritised.
	Spelling: Ensuring a consistent spelling approach across school by utilising professional development opportunities and monitoring of the quality of the teaching of spelling.
	Grammar: Ensuring a consistent grammar approach across school
	Combined: Ensuring attainment measures in Reading, Writing and Maths are all meeting in line with NA to ensure children's attainment in core subjects are equal.
	Arithmetic: Basic skills within Maths lessons need to be prioritized throughout the curriculum in order to ensure pupils are fluent and can progress towards reasoning skills faster
4	Metacognition: Developing pupils' metacognitive strategies across all areas of the curriculum, whilst continuing to embed Let's Think in English strategies in order to develop independent learners who are able to move their own learning forward.
5	Social and Emotional Development: The amount of children displaying with social and emotional development is increasing. Capacity within school is delegated towards children with the highest need. In order to reduce this number, further professional development towards social and emotional development focusing on quality first teaching, based on the Thrive approach to support trauma informed practice.
6	Attendance & Punctuality: Attendance for disadvantaged pupils is lower than 'pupils all'.
7	Diagnostic Assessment: Progress and tracking meeting discussions suggest that further diagnostic assessment is needed to support baselines data, and to track SEND and disadvantaged pupils further in order to support quality first teaching and interventions.

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
All children access quality first teaching with appropriate adaptations made for them.	All children access lessons that are at least good or better, ensuring they access quality first teaching of a high standard.
	Teachers have secure subject knowledge and use this knowledge to adapt lessons to ensure all pupils can access the lessons.



The teaching of oracy and vocabulary continues to be strong to continue the progress currently made by children on exit to KS2, from their EYFS starting points.	All pupils make good progress in oracy and vocabulary development, this can be seen through observations, through Lets Think in English lessons and discussions with children and staff.
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The attainment of writing, grammar and spelling increases across all year groups, in line with national average, which has a positive impact on combined measures.	Writing and SPAG progress is significantly raised and attainment is line with National Average at all Key Stages and combined measures are above NA.
All children possess skills to support themselves with moving their own learning on (metacognitive skills) and have resilience to try new challenges.	Observations and discussions with children and staff show an increase in ch8ldrens attitudes toward learning, especially when faced with a new learning challenge. Children have the confidence and resilience to learn from another and progress of metacognitive development can be see when posed with a similar problem, learning from their prior experience.
All practitioners have secure subject knowledge to support children's social and emotional development within quality first teaching, meaning a reduction of amount of children requiring 1-1 Thrive intervention.	The amount of children requiring 1-1 Thrive intervention significantly reduces.
The attendance of disadvantaged pupils increases.	Attendance for disadvantaged pupils sits in line with NA/is in line with all pupils.
All staff are clear about children's next steps in learning, being able to use the outcomes from diagnostic assessments to inform planning of lessons.	Gaps in learning are narrowed.

Teaching (for example, CPD, recruitment and retention) Budgeted cost: **£52,018.45**

Activity	Evidence that supports this approach	Challeng e number(s) address ed
 Developing high quality teaching through mentoring and coaching/tim e through the Great Teaching Toolkit 	Great teacher toolkit Evidence Review <u>https://2366135.fs1.hubspotusercontent-</u> <u>na1.net/hubfs/2366135/Great%20Teaching%20Toolkit%20Evidenc</u> <u>e%20Review.pdf</u> Menu of options Developing high-quality teaching, assessment and a broad and balanced, knowledge- based curriculum which responds to the needs of pupils Professional development to support implementation of approaches, for example, training provided by a DfE validated systematic synthetic phonics programme, mastery based approaches to teaching or feedback Mentoring and coaching for teachers £1444	1, 3, 4, 5



2. Embed high quality teaching through mentoring and coaching/tim e to support all subjects leads with Quality Assurance methods.	EEF guidance report – Effective Professional Development' https://educationendowmentfoundation.org.uk/education- evidence/guidance-reports/effective-professional- development Menu of options Developing high-quality teaching, assessment and a broad and balanced, knowledge- based curriculum which responds to the needs of pupils Professional development to support implementation of approaches, for example, training provided by a DfE validated systematic synthetic phonics programme, mastery based approaches to teaching or feedback Mentoring and coaching for teachers £8700.12	1, 2, 3
 Developme nt of high quality music teaching through Music curriculum developme nt and CPD (Y4 Samba & Y5 Ukulele) 	https://d2tic4wvo1iusb.cloudfront.net/production/eef-guidance-reports/primary- sel/EEF_Social_and_Emotional_Learning.pdf?v=1719839228 https://assets.publishing.service.gov.uk/media/6061f833d3bf7f5ce1060a90/Model_Music Curriculum_Full.pdf https://assets.publishing.service.gov.uk/media/62bc1242d3bf7f292040d364/The_Power_ of_Music_to_Change_Lives.pdf Menu of Choices Developing high-quality teaching, assessment and a broad and balanced, knowledge- based curriculum which responds to the needs of pupils Professional development to support implementation of approaches, for example, training provided by a DFE validated systematic synthetic phonics programme, mastery based approaches to teaching or feedback Mentoring and coaching for teachers Music has been shown to impact positively on pupils social emotional and mental health. Additionally, the new national plan and music model curriculum has been designed so that there are progression routes within instrumental teaching across both KS1 and KS2. Samba and ukulele whole class lessons will therefore allow our children to flourish with un-tuned and tuned instruments developing on from the instrumental learning of glockenspiels and recorders in early year groups. £2361.85	1, 5
 4. Developme nt of high quality music teaching through time/capaci ty for Music Lead to support class teachers (QA) (1/2 day CPD) 	https://assets.publishing.service.gov.uk/media/6061f833d3bf7f5ce1060a90/Model_Music Curriculum_Full.pdf https://assets.publishing.service.gov.uk/media/62bc1242d3bf7f292040d364/The_Power_ of_Music_to_Change_Lives.pdf Menu of Choices Developing high-quality teaching, assessment and a broad and balanced, knowledge- based curriculum which responds to the needs of pupils Professional development to support implementation of approaches, for example, training provided by a DfE validated systematic synthetic phonics programme, mastery based approaches to teaching or feedback Mentoring and coaching for teachers The new national plan and music model curriculum has been designed so that there are progression routes within instrumental teaching across both KS1 and KS2. Music lead requires time to support, coach, mentor and embed the new curriculum across school. £3335.01	1, 5



Development of		
	Model Music Curriculum (publishing.service.gov.uk)	1, 5
high quality music	The MMC sets out sequences of learning in 4 key areas which, when taken together, all	
teaching through	contribute towards the steadily increasing development of musicianship one area being	
ensemble	singing. Rainbow Connections give children the opportunity to make progress in music beyond the core curriculum.	
Rainbow	beyond the core curriculum.	
Connection	Menu of Choices	
Choir KS2	Developing high-quality teaching, assessment and a broad and balanced, knowledge-	
(1 hour per	based curriculum which responds to the needs of pupils	
week)		
	£3705	
Development of	Model Music Curriculum (publishing.service.gov.uk)	1, 5
high quality		1, 5
music teaching	The MMC sets out sequences of learning in 4 key areas which, when taken together, all	
	contribute towards the steadily increasing development of musicianship one area being singing.	
through Choir – KS1	Singing.	
-		
(Music Lead)	Menu of Choices Developing high-quality teaching, assessment and a broad and balanced, knowledge-	
	based curriculum which responds to the needs of pupils	
	£1545.56	
5. Develop	Model Music Curriculum (publishing.service.gov.uk)	1, 5
ment of	Home – Doncaster Music Service (doncastermusicserviceonline.co.uk)	_, _
high		
quality	The MMC sets out sequences of learning in 4 key areas which, when taken together, all	
music	contribute towards the steadily increasing development of musicianship. Each assembly	
teaching	will consist of a video of a live music performance, exposing children to a range of instruments, styles, genres. Vocal warm ups and learning songs, including discussions of	
through	musical elements and performance techniques.	
understa	Whole school use of Charanga, to embed progressive curriculum, assemblies used to	
nding of	launch each unit.	
Music		
Assembly	Menu of Choices	
•	Developing high-quality teaching, assessment and a broad and balanced, knowledge- based curriculum which responds to the needs of pupils.	
(30 mins per		
week, Music	Technology and other resources that support high-quality teaching, for example software	
week, Music Lead)	Technology and other resources that support high-quality teaching, for example software to support diagnostic assessment.	
	to support diagnostic assessment. £931.52	
Lead)	to support diagnostic assessment. £931.52 https://assets.publishing.service.gov.uk/media/66d7301b9084b18b95709f75/Keeping_chi	1. 5. 6
	to support diagnostic assessment. £931.52	1, 5, 6
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 Lead) 6. Developme nt of understand ing of safeguardin 	to support diagnostic assessment. £931.52 https://assets.publishing.service.gov.uk/media/66d7301b9084b18b95709f75/Keeping_chi ldren_safe_in_education_2024.pdf https://www.gov.uk/government/publications/prevent-duty-guidance/prevent-duty- guidance-for-england-and-wales-accessible	1, 5, 6
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Development of British Values through whole school assembly (30 mins per week, HOS)	https://assets.publishing.service.gov.uk/media/5a758c9540f0b6397f35f469/SMSC_Guida nce_Maintained_Schools.pdf Teaching Resources for Assemblies Picture News (picture-news.co.uk) EEF_Social and Emotional Learning.pdf (d2tic4wvo1iusb.cloudfront.net) Resources are designed to provide opportunities for children to learn from our world and develop respect for other's beliefs, feelings and faiths. They encourage exploration, discussion, challenge and inspire children to learn.' All staff undergo Safeguarding training annually with half termly refreshers, frequent updates and all policies shared and explained. Assemblies planned weekly to actively promote the fundamental British Values. Menu of Choices Developing high-quality teaching, assessment and a broad and balanced, knowledge- based curriculum which responds to the needs of pupils. Professional development to support implementation of approaches, for example, training provided by a DfE validated systematic synthetic phonics programme, mastery based	1,5
	approaches to teaching or feedback. £1430.30	
Development of high quality teaching through coaching & mentoring/team teaching to develop adaptive teaching.	EEF guidance report – Effective Professional Development' https://educationendowmentfoundation.org.uk/education- evidence/guidance- reports/effective-professional-development EEF guidance report – Special educational Needs in a Mainstream School https://educationendowmentfoundation.org.uk/education- evidence/guidance- reports/send https://d2tic4wvo1iusb.cloudfront.net/production/documents/Understanding-Adaptive- Teaching-v11.pdf?v=1725455138	1, 2, 3, 4, 7
QA Coaching CPD (1xhalf day per half term SENCO)	Menu of Choices Staff supported in providing measurable and challenging outcomes through - Developing high-quality teaching, assessment and a broad and balanced, knowledge- based curriculum which responds to the needs of pupils. Professional development to support implementation of approaches, for example, training provided by a DfE validated systematic synthetic phonics programme, mastery based approaches to teaching or feedback. f1111.89	
Time/Capacity for monitoring and coaching of Whole Class reading (15 mins per day, QA Reading Leader)	https://d2tic4wvo1iusb.cloudfront.net/production/eef-guidance-reports/literacy-ks- 1/Literacy_KS1_Guidance_Report_2020.pdf?v=1725457600 https://d2tic4wvo1iusb.cloudfront.net/production/eef-guidance-reports/literacy- ks2/EEF-Improving-literacy-in-key-stage-2-report-Second-edition.pdf?v=1725455679 https://assets.publishing.service.gov.uk/media/5a7c18d540f0b61a825d66e9/reading_fo r_pleasure.pdf Promoting a love for reading to improve attainment through frequent reading, exposure to a vast range of texts monitored by Reading lead. Menu of Choices Staff supported in providing measurable and challenging outcomes through - Developing high-quality teaching, assessment and a broad and balanced, knowledge- based curriculum which responds to the needs of pupils. Professional development to support implementation of approaches, for example, training provided by a DfE validated systematic synthetic phonics programme, mastery based approaches to teaching or feedback. Mentoring and coaching for teachers.	1, 2, 3, 4
	£2416.54	



Quality first	Cognitive science has developed significantly over the years, focusing on how the child's	1,5
eaching	brain development is linked to strong attachments. Trauma informed practices ensure that	
development	any gaps/interruptions in early brain development are secure before moving onto the next level, having a significant impact on children's social and emotional development. EEF	
hrough	guidance report - Improving Social and Emotional Learning in Primary Schools	
urther Thrive		
and trauma	https://educationendowmentfoundation.org.uk/education- evidence/guidance-	
nformed	reports/primary-sel	
approach	Thrive Approach - <u>https://www.thriveapproach.com/</u>	
staff training		
can cranning	Menu of Choices	
CPD	Staff supported in providing measurable and challenging outcomes through -	
(1hr)	Developing high-quality teaching, assessment and a broad and balanced, knowledge-	
, 1 111)	based curriculum which responds to the needs of pupils.	
~ ^	Professional development to support implementation of approaches, for example,	
QA Saashina		
Coaching	training provided by a DfE validated systematic synthetic phonics programme, mastery	
(22.1	based approaches to teaching or feedback.	
(30 mins per	Mentoring and coaching for teachers.	
nalf term)		
	£82.76	
LTE – staff	There is vast amount of evidence to suggest that metacognitive practices are one of the	1 2 4
professional	most imputition pedagogical strategies to help support independent, sen effecte	1, 2, 4
development	learners.	
on	'The Great Teaching Toolkit' – with particular reference to the 'Activating Hard Thinking'	
metacognitive	section <u>https://www.greatteaching.com/</u>	
practices		
practices	EEF Guidance report – Metacognition and Self-Regulated Learning	
$(\mathbf{O}\mathbf{A})$	https://educationendowmentfoundation.org.uk/education- evidence/guidance- reports/metacognition	
(QA)	reports/metacognition	
(Incremental	Let's Think in English – metacognitive based programme –	
Coaching)	https://www.letsthinkinenglish.org/lets-think-in-english-for-primary- schools/	
	Menu of Choices	
	Staff supported in providing measurable and challenging outcomes through -	
	Developing high-quality teaching, assessment and a broad and balanced, knowledge-	
	based curriculum which responds to the needs of pupils.	
	Professional development to support implementation of approaches, for example,	
	training provided by a DfE validated systematic synthetic phonics programme, mastery	
	based approaches to teaching or feedback.	
	Mentoring and coaching for teachers.	
	interioring and coaching for teachers.	
	£4793.23	
Opening Deere		
Opening Doors	EEF guidance report – Effective Professional Development'	1, 2, 3 4
 embedding 	https://educationendowmentfoundation.org.uk/education- evidence/guidance- reports/effective-professional-development	
approach to		
writing.	'The Great Teaching Tealkit' - with particular reference to the Methysting Hard Thisking'	
	'The Great Teaching Toolkit' – with particular reference to the 'Activating Hard Thinking' section https://www.greatteaching.com/	
(Coaching)		
(QA)	https://www.pate.org.uk/wp-content/upleade/2020/04/2.Opening	
	https://www.nate.org.uk/wp-content/uploads/2020/04/3-Opening-	
1/2 a day per	Doors-to-Literary-texts.pdf	
week	Menu of Choices	
	Staff supported in providing measurable and challenging outcomes through -	
	Developing high-quality teaching, assessment and a broad and balanced, knowledge-	
	based curriculum which responds to the needs of pupils.	
	based curriculum which responds to the needs of pupils.	
	based curriculum which responds to the needs of pupils. Professional development to support implementation of approaches, for example,	
	based curriculum which responds to the needs of pupils. Professional development to support implementation of approaches, for example, training provided by a DfE validated systematic synthetic phonics programme, mastery	
	based curriculum which responds to the needs of pupils. Professional development to support implementation of approaches, for example, training provided by a DfE validated systematic synthetic phonics programme, mastery based approaches to teaching or feedback.	



Novel Study –	https://d2tic4wvo1iusb.cloudfront.net/production/eef-guidance-reports/literacy-ks-	1, 2, 3, 4
embedding	1/Literacy KS1 Guidance Report 2020.pdf?v=1725457600	1, 2, 3, 4
approach to		
Reading	https://d2tic4wvo1iusb.cloudfront.net/production/eef-guidance-reports/literacy-	
	ks2/EEF-Improving-literacy-in-key-stage-2-report-Second-edition.pdf?v=1725455679	
Coaching	KSZ/EET-Improving-itteracy-in-key-stage-z-report-Second-edition.pdf:v=1723433073	
QA		
ųγ	https://assets.publishing.service.gov.uk/media/5a7c18d540f0b61a825d66e9/reading_fo	
	<u>r_pleasure.pdf</u>	
1/		
1/2 a day per	Promoting a love for reading to improve attainment in Literacy, exposure to a vast	
week	range of texts monitored by Reading lead.	
	Menu of Choices	
	Staff supported in providing measurable and challenging outcomes through -	
	Developing high-quality teaching, assessment and a broad and balanced, knowledge-	
	based curriculum which responds to the needs of pupils.	
	Professional development to support implementation of approaches, for example,	
	training provided by a DfE validated systematic synthetic phonics programme, mastery	
	based approaches to teaching or feedback.	
	Mentoring and coaching for teachers.	
	£6283	
	20283	
Maths Mastery	https://d2tic4wvo1iusb.cloudfront.net/production/eef-guidance-reports/early-	1, 2, 3, 4
- Embedding	maths/EEF_Maths_EY_KS1_Guidance_Report.pdf?v=1725454876	
approach to		
mathematics	https://d2tic4wvo1iusb.cloudfront.net/production/eef-guidance-reports/maths-ks-2-	
	3/EEF-Improving-Mathematics-in-Key-Stages-2-and-3-2022-Update.pdf?v=1725455714	
QA		
Coaching	https://mymastery.arkcurriculumplus.org.uk/workspaces/launchpad?sort=recent&types	
	=course	
2 days per year	MyMastery provides everything that school needs to successfully deliver the	
	Mathematics Mastery curriculum – with flexible whole-school access'	
	Menu of Choices	
	Staff supported in providing measurable and challenging outcomes through -	
	Developing high-quality teaching, assessment and a broad and balanced, knowledge-	
	based curriculum which responds to the needs of pupils.	
	Professional development to support implementation of approaches, for example,	
	training provided by a DfE validated systematic synthetic phonics programme, mastery	
	based approaches to teaching or feedback.	
	Mentoring and coaching for teachers.	
	Technology and other resources that support high-quality teaching, for	
	example software to support diagnostic assessment.	
	£644.10	
	EO44.10 Monitor pupils' handwriting to ensure accurate letter formation habits, providing effective feedback to promote efficient and fluent handwriting '	
Handwriting –	feedback to promote efficient and fluent handwriting.'	1, 3
implementation	https://d2tic4wvo1iusb.cloudfront.net/production/eef-guidance-reports/literacy-ks2/EEF-	
of Martin	Improving-literacy-in-key-stage-2-report-Second-edition.pdf?v=1725455679	
Harvey	Martin Harvey Handwriting Scheme embedded and monitored to use and apply effective	
Handwriting	and efficient methods in teaching of handwriting	
Scheme		
	Manu of Chairson	
(Coaching)	Menu of Choices Staff supported in providing measurable and challenging outcomes through -	
	Developing high-quality teaching, assessment and a broad and balanced, knowledge-	
(QA)	based curriculum which responds to the needs of pupils.	
	Professional development to support implementation of approaches, for example, training	
	provided by a DfE validated systematic synthetic phonics programme, mastery based approaches to teaching or feedback.	
1	Mentoring and coaching for teachers.	
	Technology and other resources that support high-quality teaching, for	
	Technology and other resources that support high-quality teaching, for	



Spelling –	https://www.ruthmiskin.com/programmes/spelling/about-spelling/	1, 2, 3
implementation	https://d2tic4wvo1iusb.cloudfront.net/production/eef-guidance-reports/literacy-ks-	1, 2, 5
of RWInc	1/Literacy_KS1_Guidance_Report_2020.pdf?v=1725457600	
Spelling	https://d2tic4wvo1iusb.cloudfront.net/production/eef-guidance-reports/literacy-ks2/EEF- Improving-literacy-in-key-stage-2-report-Second-edition.pdf?v=1725455679	
(Coaching)		
(QA)	Menu of Choices Staff supported in providing measurable and challenging outcomes through - Developing high-quality teaching, assessment and a broad and balanced, knowledge- based curriculum which responds to the needs of pupils.	
	Professional development to support implementation of approaches, for example, training provided by a DfE validated systematic synthetic phonics programme, mastery based approaches to teaching or feedback. Mentoring and coaching for teachers.	
	Technology and other resources that support high-quality teaching, for example software to support diagnostic assessment	
	£966.62	
Vocabulary development –	https://d2tic4wvo1iusb.cloudfront.net/production/eef-guidance-reports/literacy-ks- 1/Literacy_KS1_Guidance_Report_2020.pdf?v=1725457600 https://d2tic4wvo1iusb.cloudfront.net/production/eef-guidance-reports/literacy-ks2/EEF-	1, 2, 3
Oracy – throughout the curriculum	Improving-literacy-in-key-stage-2-report-Second-edition.pdf?v=1725455679	
	Improving literacy by implementing and embedding tier 2 vocabulary (ambitious words)	
QA	Menu of Choices Developing high-quality teaching, assessment and a broad and balanced, knowledge-	
Coaching	based curriculum which responds to the needs of pupils.	
-	Professional development to support implementation of approaches, for example, training provided by a DfE validated systematic synthetic phonics programme, mastery based approaches to teaching or feedback. Mentoring and coaching for teachers.	
	Technology and other resources that support high-quality teaching, for example software to support diagnostic assessment	
	£632.72	
Arithmetic	https://d2tic4wvo1iusb.cloudfront.net/production/eef-guidance-reports/early-	1, 3, 4
Development –	maths/EEF_Maths_EY_KS1_Guidance_Report.pdf?v=1725454876	
implementation of arithmetic	https://d2tic4wvo1iusb.cloudfront.net/production/eef-quidance-reports/maths-ks-2-	
strategies	3/EEF-Improving-Mathematics-in-Key-Stages-2-and-3-2022-Update.pdf?v=1725455714	
	https://mymastery.arkcurriculumplus.org.uk/workspaces/launchpad?sort=recent&types	
QA	=course	
Coaching		
	Integrating maths throughout the day by exposing children to SATs style questions and school's 'countdown' (15 minutes, 10 questions) to revisit previously taught arithmetic supported and monitored by Maths lead	
	Menu of Choices	
	Staff supported in providing measurable and challenging outcomes through - Developing high-quality teaching, assessment and a broad and balanced, knowledge-	
	based curriculum which responds to the needs of pupils. Professional development to support implementation of approaches, for example	
	Professional development to support implementation of approaches, for example, training provided by a DfE validated systematic synthetic phonics programme, mastery	
	based approaches to teaching or feedback.	
	Mentoring and coaching for teachers.	
	£483.31	



Lyfta – Anti- Racism	Diversify the curriculum by exposing children to different cultures, inspires children and storyworld engages children through interactive learning	1, 2, 5
	https://www.lyfta.com/	
CPD (1hr)	Diversity in schools - How to diversify your curriculum Attainment and Assessment The	
QA (Half a Day)	Headteacher]	
	https://www.lyfta.com/blog/post/new-research-lyfta-storyworlds-help-reduce-anxiety- around-meeting-people-from-different-backgrounds	
	Menu of Choices Staff supported in providing measurable and challenging outcomes through - Developing high-quality teaching, assessment and a broad and balanced, knowledge- based curriculum which responds to the needs of pupils.	
	Professional development to support implementation of approaches, for example, training provided by a DfE validated systematic synthetic phonics programme, mastery based approaches to teaching or feedback.	
	£148.71	
Safeguarding CPD	https://assets.publishing.service.gov.uk/media/66d7301b9084b18b95709f75/Keeping_chi Idren_safe_in_education_2024.pdf	1, 5, 6
CPOMs CPD	https://www.gov.uk/government/publications/prevent-duty-guidance/prevent-duty- guidance-for-england-and-wales-accessible	
QA CPD 1hr	Teaching Resources for Assemblies Picture News (picture-news.co.uk) Resources are designed to provide opportunities for children to learn from our world and develop respect for other's beliefs, feelings and faiths. They encourage exploration, discussion, challenge and inspire children to learn.'	
	All staff undergo Safeguarding training annually with half-termly refreshers, frequent updates and all policies shared and explained. Assemblies give children the opportunities to express views and opinions at whole school level relating to the topics introduced through Picture News whilst embedding values and standards.	
	Menu of Choices Developing high-quality teaching, assessment and a broad and balanced, knowledge- based curriculum which responds to the needs of pupils Professional development to support implementation of approaches, for example, training provided by a DfE validated systematic synthetic phonics programme, mastery based approaches to teaching or feedback. Technology and other resources that support high-quality teaching, for example software	
Thrive Practitioner CPD	to support diagnostic assessment. £277 Cognitive science has developed significantly over the years, focusing on how the child's brain development is linked to strong attachments. Trauma informed practices ensure that any gaps/interruptions in early brain development are secure before moving onto the next level, having a significant impact on children's social and emotional development. EEF	5, 6, 7
	guidance report - Improving Social and Emotional Learning in Primary Schools https://educationendowmentfoundation.org.uk/education- evidence/guidance-	
	reports/primary-sel Thrive Approach - <u>https://www.thriveapproach.com/</u>	
	Menu of Choices	
	Staff supported in providing measurable and challenging outcomes through - Developing high-quality teaching, assessment and a broad and balanced, knowledge-	
	based curriculum which responds to the needs of pupils.	
	Professional development to support implementation of approaches, for example,	
	training provided by a DfE validated systematic synthetic phonics programme, mastery	
	based approaches to teaching or feedback. Supporting the recruitment and retention of teaching staff, for example, providing cover	
	time to undertake professional development	
	Mentoring and coaching for teachers.	
	£1660	
	Z 1000	

Targeted academic support (for example, tutoring, one-to-one support, structured interventions)



Budgeted cost: **£41,630.59**

Activity	Evidence that supports this approach	Chal leng e num ber(s) addr esse d
Purchase 'Star Assessment' diagnostic assessment for Reading and Maths, Year 1-6	Pre-assessments to assess strengths, weaknesses, knowledge and and skills EEF guidance report – Special educational Needs in a Mainstream School <a evidence="" guidance-"evidence="" guidance-"guidance-"evidence="" guidance-""guidance-"guidance-""guidance-"guidance-""guidance-""guidance-"guidance-"""guidance-""guidance-"""guidance-""guidance<="" href="https://educationendowmentfoundation.org.uk/education-" td=""><td>1, 2, 3, 7</td>	1, 2, 3, 7
	provision within the classroom or delivering structured interventions £3057	
Phonics lead working part time focusing on one to one support/monitorin g Literacy across school/team teaching	There is strong evidence to suggest that 1-1 support is highly impactful for filling any gaps in knowledge. EEF Guidance Report – Improving Literacy in KS1 <u>https://d2tic4wvo1iusb.cloudfront.net/production/eef-guidance- reports/literacy-ks-1/Literacy_KS1_Guidance_Report_2020.pdf?v=1688966443</u> EEF Guidance Report – Improving Literacy in KS2 – <u>https://d2tic4wvo1iusb.cloudfront.net/production/eef-guidance- reports/literacy-ks2/EEF-Improving-literacy-in-key-stage-2-report- Second-edition.pdf?v=1688960393</u>	1, 7
Fresh start	KSZ/EEP Improving incracy in Key stage 2 report Second cultonipur.v=100500555	
QA	Fresh start 1. About Fresh Start - primary schools - Ruth Miskin Literacy Menu of Choices	
5hr per week	One to one and small group tuition	
	Targeted interventions to support language development, literacy and numeracy	
	Targeted interventions and resources to meet the specific needs of disadvantaged pupils with SEND	
	Teaching assistant deployment and interventions, for example by supporting high-quality provision within the classroom or delivering structured interventions	
	£9666.15	



Phonics	Frequent assessment to assess, organize children into progress groups at every stage, check for gaps, plan for next steps	1,7
assessment		
	EEF Guidance Report – Improving Literacy in KS1	
1 day per half term	https://d2tic4wvo1iusb.cloudfront.net/production/eef-guidance- reports/literacy-ks- 1/Literacy_KS1_Guidance_Report_2020.pdf?v=1688966443	
	EEF Guidance Report – Improving Literacy in KS2 –	
	https://d2tic4wvo1iusb.cloudfront.net/production/eef-guidance- reports/literacy- ks2/EEF-Improving-literacy-in-key-stage-2-report- Second-edition.pdf?v=1688960393	
	https://schools.ruthmiskin.com/training/units/50	
	Menu of Choices	
	One to one and small group tuition	
	Targeted interventions to support language development, literacy and numeracy	
	Targeted interventions and resources to meet the specific needs of disadvantaged pupils with SEND	
	Teaching assistant deployment and interventions, for example by supporting high-quality provision within the classroom or delivering structured interventions	
	61000.00	
	£1933.23	
Practitioners time, one day per week will be	Analysis of diagnostic assessments are essential for ensuring gaps in learning are filled within quality first teaching.	7
allocated towards	EEF guidance report – Special educational Needs in a Mainstream School https://educationendowmentfoundation.org.uk/education- evidence/guidance-	
undertaking diagnostic	reports/send	
assessments	Menu of Choices	
	One to one and small group tuition	
	Targeted interventions to support language development, literacy and numeracy	
	Targeted interventions and resources to meet the specific needs of disadvantaged pupils with SEND Teaching assistant deployment and interventions, for example by supporting high- quality provision within the classroom or delivering structured interventions	
	£4365.08	
Mentoring and	EEF guidance report – Effective Professional Development'	1,7
coaching to support	https://educationendowmentfoundation.org.uk/education- evidence/guidance- reports/effective-professional-development	
practitioner with undertaking	Analysis of diagnostic assessments are essential for ensuring gaps in learning are filled within quality first teaching.	
diagnostic assessments, on	EEF guidance report – Special educational Needs in a Mainstream School https://educationendowmentfoundation.org.uk/education- evidence/guidance-	
one day per week	<u>reports/send</u> Menu of Choices	
	Targeted interventions to support language development, literacy and numeracy	
	Targeted interventions to support language development, interacy and numeracy Targeted interventions and resources to meet the specific needs of disadvantaged pupils with	
	SEND	
	Teaching assistant deployment and interventions, for example by supporting high-quality provision within the classroom or delivering structured interventions	
	£3017.43	



Teaching assistant deployment – with training/support for focus interventions e.g. Turnabout, Precision Teach, Fresh Start, Thrive, dysregulated behaviour.	Research on the best use of teaching assistant deployment clearly states that the hardest to reach pupils should be taught by the most qualified practitioners, as well as practitioners having the high quality training to deliver interventions. EEF Guidance Report – Making Best Use of Teaching Assistants – <u>https://educationendowmentfoundation.org.uk/education-</u> evidence/guidance-reports/teaching-assistants EEF Guidance Report – Improving Behaviour in Schools <u>https://educationendowmentfoundation.org.uk/education-</u> evidence/guidance-reports/behaviour EEF guidance report – Effective Professional Development' <u>https://educationendowmentfoundation.org.uk/education-</u> evidence/guidance-reports/behaviour EEF guidance report – Effective Professional Development' <u>https://educationendowmentfoundation.org.uk/education-</u> evidence/guidance- reports/effective-professional-development DFE Behaviour in Schools - https://assets.publishing.service.gov.uk/government/uploads/system/ uploads/attachment_data/file/1101597/Behaviour_in_schools_guidanc e_sept_22.pdfE Behaviour in Schools Menu of Choices One to one and small group tuition	4, 7
	Targeted interventions and resources to meet the specific needs of disadvantaged pupils with SEND Teaching assistant deployment and interventions, for example by supporting high-quality provision within the classroom or delivering structured interventions	
	£3030.69	
Targetted support for Y6 pupils Jan – May 5 hrs per week KOk	Involving staff collaboratively to implement manage and review change A School's Guide to Implementation guidance report Education Endowment Foundation_ (d2tic4wvo1iusb.cloudfront.net) https://d2tic4wvo1iusb.cloudfront.net/production/eef-guidance-reports/teaching- assistants/TA Guidance Report MakingBestUseOfTeachingAssistants-Printable 2021-11-02- 162019_wsqd.pdf?v=1725454561	1, 2, 3, 4
ΤC	https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning- toolkit/small-group-tuition Menu of Choices One to one and small group tuition Targeted interventions to support language development, literacy and numeracy Targeted interventions and resources to meet the specific needs of disadvantaged pupils with SEND Teaching assistant deployment and interventions, for example by supporting high-quality provision within the classroom or delivering structured interventions £8527.20	



	16	Т
	Teaching assistant deployment and interventions, for example by supporting high-quality provision within the classroom or delivering structured interventions	
QA	Targeted interventions to support language development, literacy and numeracy	
CPD	Targeted interventions and resources to meet the specific needs of disadvantaged pupils with SEND	
	Menu of Choices One to one and small group tuition	
development for targeted children	Launchpad Launchpad for Literacy	
communication and language	1/Literacy_KS1_Guidance_Report_2020.pdf?v=1688966443	
Literacy coaching/mentor ing to support	EEF Guidance Report – supporting Literacy in KS1- https://d2tic4wvo1iusb.cloudfront.net/production/eef-guidance- reports/literacy-ks-	
Launchpad for	Strong communication is pre cursor to literacy development	2
	£1000	
	Teaching assistant deployment and interventions, for example by supporting high-quality provision within the classroom or delivering structured interventions	
	Targeted interventions and resources to meet the specific needs of disadvantaged pupils with SEND	
	Menu of Choices One to one and small group tuition	
	EEF guidance report – Effective Professional Development' <u>https://educationendowmentfoundation.org.uk/education- evidence/guidance-</u> <u>reports/effective-professional-development</u>	
safeguarding provision	evidence/guidance-reports/behaviour	
targeted pupils and	EEF Guidance Report – Improving Behaviour in Schools https://educationendowmentfoundation.org.uk/education-	
DSL/DDSL Supervision for	nttps://assets.publishing.service.gov.uk/media/66d/30109084018095/091/5/Keeping_childre n_safe_in_education_2024.pdf	5, 6
	£2965.95 https://assets.publishing.service.gov.uk/media/66d7301b9084b18b95709f75/Keeping_childre	
	Teaching assistant deployment and interventions, for example by supporting high-quality provision within the classroom or delivering structured interventions	
	Targeted interventions and resources to meet the specific needs of disadvantaged pupils with SEND	
	Menu of Choices One to one and small group tuition	
	n safe in education 2024.pdf	
	https://assets.publishing.service.gov.uk/media/66d7301b9084b18b95709f75/Keeping_childre	
	https://educationendowmentfoundation.org.uk/education- evidence/guidance- reports/effective-professional-development	
	EEF guidance report – Effective Professional Development'	
	EEF Guidance Report – Improving Behaviour in Schools <u>https://educationendowmentfoundation.org.uk/education-</u> evidence/guidance-reports/behaviour	
provison	evidence/guidance-reports/teaching-assistants	
pupils and CPD for Early Help	EEF Guidance Report – Making Best Use of Teaching Assistants – <u>https://educationendowmentfoundation.org.uk/education-</u>	
inclusion staff for targeted		
supervision of	reach pupils should be taught by the most qualified practitioners, as well as practitioners having the high quality training to deliver interventions.	



SEMH Provision through With Me in Mind to support SEMH needs. Research suggests that childrens' social and emotional development needs to be prioritised in order for children to effectively learn. 5 Consultation Time EF guidance report : Improving Social and Emotional Learning in Primary Schools Https://development/multiplion.org.uk/education:_eudence/guidance: reports/utimary.sel 5 Consultation Time Menu of Choices One to one and small group tution 7 Targeted interventions and resources to meet the specific needs of disadvantaged pupils with SEND 5, 7 Practitioner Coaching/Mentor ring for targeted guidance report : Improving Social and Emotional Learning in Primary Schools Here of the provision within the classroom or delivering structured interventions 5, 7 Coaching 30 mins per week Menu of Choices Provision within the classroom or delivering in Primary Schools Here guidance report - Improving Social and Emotional Learning in Primary Schools Here of the provision within the classroom or delivering in Primary Schools Here guidance report - Improving Social and Emotional Learning in Primary Schools Here of the specific needs of disadvantaged pupils with Station Targeted interventions and resources to meet the specific needs of disadvantaged pupils with Station Targeted interventions and resources to meet the specific needs of disadvantaged pupils with Station Targeted interventions and resources to meet the specific needs of disadvantaged pupils with Station Targeted interventions and resources to meet the specific needs of disadvantaged pupils https://decedimentore/action.org.uk//education: eudence/guidance: report - Improving Social and Emotional Learning in Primary Schools https		£1057.29	
through 'With Me in Mind' to support SEMH needs. order for children to effectively learn. Image: Comparison of the children to effectively learn. Eff guidance report - Improving Social and Emotional Learning in Primary Schools https://cloudinonedownentfoundation.org.uk/aducation_ex/decadion_ex/de			
through 'With Me in Mind' to support SEMH needs. order for children to effectively learn. Image: Comparison of the children to effectively learn. Eff guidance report - Improving Social and Emotional Learning in Primary Schools https://cloudinonedownentfoundation.org.uk/aducation_ex/decadion_ex/de			
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provision within the classroom or delivering structured interventions			
£7765.76		£2265.76	



Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £4401.29

Activity	Evidence that supports this approach	Challen ge number (s) address ed
Supporting pupils' social, emotional and behavioural needs through Family Thrive delivery, practitioner time and training LBA SJ 6 hours each	EEF guidance report - Improving Social and Emotional Learning in Primary Schools https://educationendowmentfoundation.org.uk/education- evidence/guidance-reports/primary-sel Thrive Approach - https://www.thriveapproach.com/ EEF Guidance Report - Working with Parents to Support Children's Learning https://d2tic4wvo1iusb.cloudfront.net/production/eef-guidance- reports/supporting- parents/EEF Parental Engagement Guidance Report.pdf?v=16889 75191 EEF Guidance Report - Improving Behaviour in Schools https://d2tic4wvo1iusb.cloudfront.net/production/eef-guidance- reports/behaviour/EEF Improving behaviour in schools Report.pdf ?v=1688983284 DFE Behaviour in Schools - https://assets.publishing.service.gov.uk/government/uploads/system /uploads/ attachment_data/file/1101597/Behaviour_in_schools_guidance_sept _22.pdfE Behaviour in Schools Supporting pupils' social, emotional and behavioural needs Supporting attendance Communicating with and supporting parents £293.93	5



Promoting attendance through: • APDR meetings with Attendance officer • regular attendance at Trust network meeting	Strong attendance is a pre cursor to academic success. https://assets.publishing.service.gov.uk/media/66bf300da44f1c4c23e5bd1b/Worki ng_together_to_improve_school_attendanceAugust_2024.pdf EEF Guidance - Working with Parents to Support Attendance https://educationendowmentfoundation.org.uk/education- evidence/guidance-reports/supporting-parents Menu of Choices Supporting attendance Communicating with and supporting parents £2018.02	6
Nurture provision SEMH (SPORTS COACH)	 EEF guidance report - Improving Social and Emotional Learning in Primary Schools https://educationendowmentfoundation.org.uk/education- evidence/guidance-reports/primary-sel EEF Guidance Report - Improving Behaviour in Schools https://d2tic4wvo1iusb.cloudfront.net/production/eef-guidance- reports/behaviour/EEF_Improving_behaviour_in_schools_Report.pdf ?v=1688983284 Menu of Choices Supporting pupils' social, emotional and behavioural needs Supporting attendance Extra-curricular activities, including sport, outdoor activities, arts and culture, for example music lessons and school trips £1289.34 	5
Extracurricular – reduction of cost to Year 6 Residential trip to support cultural capital enhancement - £100 paid for every child in receipt of Pupil Premium 8 x Y6 pupils	EEF guidance report - Improving Social and Emotional Learning in Primary Schools https://educationendowmentfoundation.org.uk/education- evidence/guidance-reports/primary-sel Menu of Choices Enhancement of pupils' experiences/cultural capital/life experiences and supporting wellbeing. £800	5, 6



Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2023 to 2024 academic year.

2023-24 Data

GLD (51) – 74.5% GLD PP (3) – 67%

Children have been assessed using formative assessment, daily observations and against the Early Learning Goals in EYFS. Internal Trust moderation processes have been undertaken to ensure teacher assessment is accurate.

KS1 (48)

Reading		Wri	ting	Ma	ths	Coml	pined
ARE	GDS	ARE	GDS	ARE	GDS	ARE	GDS
67%	25%	63%	2%	71%	19%	63%	2%

KS1 PP (5)

Reading		Wri	ting	Ma	ths	Coml	pined
ARE	GDS	ARE	GDS	ARE	GDS	ARE	GDS
60%	20%	60%	0%	60%	0%	60%	0%

Phonics (60) – 90% Phonics PP (4) – 100% Phonics Re-takes (6) – 17% Phonics Retakes PP (3) – 0%

MTC (53) – full marks 81%? Above 18 96% MTC PP (5) – Full Marks 60% Above 18 60%

KS2 (59)

Reading		Writing		Maths		Combined	
ARE	GDS	ARE	GDS	ARE	GDS	ARE	GDS
69%	34%	76%	10%	78%	31%	61%	7%

KS2 PP (14)

Reading Writing		Maths		Combined			
ARE	GDS	ARE	GDS	ARE	GDS	ARE	GDS
57%	29%	71%	7%	57%	14%	50%	7%

NARRATIVE AROUND OUTCOMES



In year summative assessments have been used, utilising STAR and NFER assessments, alongside teacher assessments, from Years 1-5 (Year 2 optional SATs results have been used also to provide additional evidence).

Children with additional needs have undertaken various diagnostic assessments to ascertain attainment levels, progress and gaps in learning, such as YARC assessments, Lexplore assessments, single word reading assessments etc.

Due to this being a 3 year plan, the school is on track to meet the intended outcomes of the plan by the end of 2026. Where progress has been made, this now needs further embedding.

Intended Outcomes of Previous Academic Year Pupil Premium Strategy Plan Green – Outcome Achieved Amber – Partially Achieved Red – Not Achieved

Intended outcome	Success criteria
All children access quality first teaching with appropriate adaptations made for them.	All children access lessons that are at least good or better, ensuring they access quality first teaching of a high standard.
	Teachers have secure subject knowledge and use this knowledge to adapt lessons to ensure all pupils can access the lessons.



The teaching of oracy and vocabulary continues to be strong to continue the progress currently made by children on exit to KS2, from their EYFS starting points.	All pupils make good progress in oracy and vocabulary development, this can be seen through observations, through Lets Think in English lessons and discussions with children and staff.
The attainment of writing, grammar and spelling increases across all year groups, in line with national average.	Writing and SPAG progress is significantly raised and attainment is line with National Average at all Key Stages.
All children possess skills to support themselves with moving their own learning on (metacognitive skills) and have resilience to try new challenges.	Observations and discussions with children and staff show an increase in ch8ldrens attitudes toward learning, especially when faced with a new learning challenge. Children have the confidence and resilience to learn from another and progress of metacognitive development can be see when posed with a similar problem, learning from their prior experience.
All practitioners have secure subject knowledge to support children's social and emotional development within quality first teaching, meaning a reduction of amount of children requiring 1-1 Thrive intervention.	The amount of children requiring 1-1 Thrive intervention significantly reduces.
The attendance of disadvantaged pupils increases.	Attendance for disadvantaged pupils sits in line with NA/is in line with all pupils.
All staff are clear about children's next steps in learning, being able to use the outcomes from diagnostic assessments to inform planning of lessons.	Gaps in learning are narrowed.

Externally provided programmes

Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England

Programme	Provider



Service pupil premium funding (optional)

For schools that receive this funding, you may wish to provide the following information:

Measure	Details		
How our service pupil premium allocation was spent last academic year			
Funding allocated for our service pupil premium children was utilised throughout the strategies that supported quality first teaching within the Pupil Premium Strategy.			
The impact of that spending on service pupil premium eligible pupils			



Further information (optional)

